

Health, Safety & Environment Policy

Essar Exploration and Production Limited (EEPL) is committed to achieve excellence in the areas of Health, Safety & Environment (HSE) and community engagement by providing and maintaining safe and healthy working conditions and following the best operating practices that will protect the environment.

Our goal is to have no harm to people, maintain sustainable environment and institutionalizing a culture of safety in the organization. We will make continuing efforts to:

- Demonstrate visible commitment towards Health, Safety & Environment across all levels of management.
- Comply with, and where feasible, exceed the applicable legal requirements.
- Integrate HSE in all phases of operations as well as at all stages of projects.
- Continuously recognize hazards, assess Health, Safety & Environmental risks in our operations through audits, risk assessments and review of Standard Operating Procedures and take steps to mitigate risks.
- Minimize pollution, reduce our environmental footprint and optimize natural resource consumption.
- Promote a safety culture amongst all employees and other stakeholders.
- Foster continual improvement, benchmark our HSE performance and adopt best practices in HSE.
- Include HSE performance in the appraisal of employees and reward accordingly.
- Extend HSE good practices in all spheres of our operations including outside of plants viz. during travel, in office, townships, during sales and marketing related activities and off the job.
- Increase HSE awareness and competence through training.
- Respect and engage effectively with neighbors and impacted communities.
- Engage with contractors and vendors to manage HSE in line with this policy.

It is our endeavor to have HSE at the center of every business planning and decision making process. It is reiterated that Safety continues to be Line Management and an individual's responsibility.

Place: Port Louis, Mauritius
Date: 2 April 2020



Faysal Hamza
CEO